



OFFICE, PRINCIPAL GOVERNMENT TULSI COLLEGE, ANUPPUR

Affiliated to Awadhesh Pratap Singh University Rewa (MP)

Registered Under Section 2 (F) & 12 (B) of UGC Act

E-mail: hegtdcano@mp.gov.in

9893076404

Organizational Behaviour Semester II

Department of Higher Education, Bhopal
Semester - II

Paper-II (Compulsory): Organizational Behaviour

Maximum Marks: 50

Unit-I:

Concept of organization, Types and significance, Organization Goal and its determinants. Organization Behaviour - Concept, Nature and Significance, Organization Behaviour models.

Unit- II:

Personality: Concept, Theories, Determinants and importance, *Perception:* Concept, Process, Managerial Applications. *Learning:* Concept, Components, affecting factors and theories.

Unit-III:

Motivation: Meaning types and important elements, Theories of Motivation, *Attitudes and Values:* Concept, factors, significance and Theories.

Unit-IV:

Nature of interpersonal Behaviour, Transactional Analysis, Concept of Group, Theories of group formation, Group cohesiveness, Power and Authority.

Unit-V:

Organizational Conflicts: Causes and suggestions. Developing sound organizational climate, Management of change, Concept and Process of Organizational Development.

Suggested Readings:

1. L.M. Prasad - ~~Organizational Behavior~~
2. C.V. Gupta - Organizational Behavior
3. G.S. Sudha - Organizational Behavior
4. P.C. Jain - Organizational Behavior
5. Sareen Sandeep - Organizational Behavior

PRINCIPAL
Govt. Tulsi College Anuppur
Dist. Anuppur (M.P.)