

OFFICE, PRINCIPAL GOVERNMENT TULSI COLLEGE, ANUPPUR

Affiliated to Awadhesh Pratap Singh University Rewa (MP)

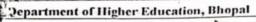
Registered Under Section 2 (F) & 12 (B) of UGC Act

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Organizational Behaviour Semester II



Semester - II

Paper-II (Compulsory): Organizational Behaviour

Maximum Marks: 50

Unit-I:

Concept of organization, Types and significance, Organization Goal and its determinants. Organization Behaviour - Concept, Nature and Significance, Organization Behaviour models.

Unit- II:

Personality: Concept, Theories, Determinants and importance, Perception: Concept, Process, Managerial Applications. Learning: Concept, Components, affecting factors and theories.

Unit-III:

Motivation: Meaning types and important elements, Theories of Motivation, Attitudes and Values: Concept, factors, significance and Theories.

Nature of interpersonal Behaviour, Transactional Analysis, Concept of Group, Theories of group formation, Group cohesiveness, Power and Authority.

Organizational Conflicts: Causes and suggestions. Developing sound organizational climate, Management of change, Concept and Process of Organizational Development.

Suggested Readings:

- . LM. Francis Commence of the Name of th
- 2. C.V. Gupta Organizational Behavior
- 3. G.S. Sudha Organizational Behavior
- 4. P.C. Jain Organizational Behavior
- 5. Sareen Sandeep Organizational Behavior